

## A case study



# Harrogate College Services to Business



## Alicia Tulley

*Apprenticeship in Children's Care  
Learning and Development Level 2*

*“ I have always wanted to work with children; I just wasn't sure in what setting. This qualification allows me to work with children which I love, earn a wage and also study for a nationally recognised qualification which will help me to get a job in the future ”*

**Alicia is currently studying for an Apprenticeship in Childcare Learning and Development Level 2 at Harrogate College. She chose an Apprenticeship because she wanted to gain a qualification but could not commit to studying on a full time theoretical course.**

While studying for an Apprenticeship learners work full time and attend college once a week. Most of the assessments for the course take place in the workplace while you are doing your usual duties. While attending College you learn the theory to back up your practical duties working towards your Key Skills qualifications, such as communication and Application of Number.

As part of her course, Alicia works at 'Setting Sail' day nursery in Killinghall. 'Setting Sail' is a family run independent Nursery aiming to provide quality day care in an educational environment. The placement allows Alicia to see first hand how the theory she learns at College is applied in 'real life' situations. She can also learn from working with more experienced members of staff who can assist and guide her when she needs it.

Alicia really enjoys that she gets to work with children while studying for her qualification, it allows her to gain experience of what it is really like to work with children which may help her decide that she would like to pursue this career after she completes her studies.

By working and attending College Alicia meets lots of new people and feels that her confidence has grown since she started her course at Harrogate College. Studying for an Apprenticeship has helped Alicia to develop personally as well as academically.

She has enjoyed the level 2 qualification so much that Alicia hopes to progress on to the Level 3 Childcare Advanced Apprenticeship when she completes her studies.

### ***Employer's view of taking on an apprentice.***

*"Our apprentice has proved to be a real asset. From being initially an extra and very willing pair of hands, she has quickly developed into a valued and useful member of our team. We have had the opportunity to watch her develop and improve and we are well on the way to having our own 'home grown' product ready to fill the next permanent vacancy"*

***Sue Ball, Setting Sail***

For more information call

**01423 878335 / 878214**

**[www.harrogate.ac.uk](http://www.harrogate.ac.uk)**

**email: [apprenticeships@harrogate.ac.uk](mailto:apprenticeships@harrogate.ac.uk)**

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Services to Business



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# Harrogate College Services to Business

## Earn While You Learn ...



**Apprenticeships are a mixture of on and off the job learning that enable you to get the workforce you need now and in the future. On the job they work alongside your staff, off the job they attend a local learning provider working towards nationally recognised qualifications.**

## Business benefits

### Motivated people

Apprenticeships equip young people with the skills and knowledge to do the job better. As a result of their training, apprentices are motivated and keen to learn. Their enthusiasm can also invigorate other staff members.

### Relevant training

Apprenticeships are designed by businesses in your sector to meet the needs of your business. This means the training is always relevant and it is tailored to the needs of your sector by people who genuinely understand what you do.

### Avoid skills shortages

Apprenticeships allow you to invest in your business' future. By taking on an apprentice you can acquire specialist skills for your business that allow you to keep abreast of new technology.

## Want to become an Apprentice?

**Get on-the-job training, study for a nationally recognised qualification such as an NVQ and earn a wage while you learn.**

Getting paid while you learn might sound too good to be true - but as an apprentice you really do get the best of both worlds.

If you want to keep studying but would like to be earning a decent wage, then an Apprenticeship could be the answer.

## Childcare

### Who are they for?

- Anyone aged 16 years and over
- Living in England and Wales meeting residency criteria
- No previous higher education qualifications
- Reliable and well motivated students, who are keen to learn and progress in their chosen career area

### Benefits for Students

- Nationally recognised qualification
- Progress within your chosen career. When you have completed your level 2 qualification you will have the opportunity to advance on to a level 3 qualification or higher
- Development of skills and knowledge whilst being paid
- Opportunity to realise quality options in the workplace

### What specific qualifications will I gain?

- An NVQ Level 2 or 3 in Children's Care Learning & Development
- A Level 2 Technical Certificate in Children's Care Learning & Development
- A paediatric/childcare first aid qualification
- Key skills at level 1 or 2 in Communication and Application of Number

### How do I apply?

You can apply either through the careers advice service or directly to Childcare and Development Department on **01423 878369**

Once your application has been processed you will be invited to attend an interview.

### For more information and to enrol please contact

The Business Development Team  
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